

**To: Executive Board**

**From: W.E.A. Secretary**

**Re: Board Meeting, October 24, 2022**

The meeting was held via Google Meet and was called to order at 3:54 pm by President Lori Lyncosky.

## **REPORTS**

### **MTA**

Paul Ryan was not in attendance.

### **MEMBERSHIP**

Pam Collins thanks all reps for sending membership forms back to her. More will be going out soon. Pam also reports that she is working on getting the MTA list and our WEA list current and matching.

### **SECRETARY**

A motion to accept the September 2022 meeting minutes was made by Matt Wroth and seconded by Christy Roselli. A vote was taken and the minutes were accepted.

### **TREASURER**

The Treasurer's Report was tabled to be reviewed next month.

### **PROFESSIONAL RIGHTS AND RESPONSIBILITIES**

Kristen Biancuzzo had nothing new to report.

#### **Professional Development:**

Matt Wroth reports that most members have the opportunity to choose their PD for the PD day next month. Some have PD they are required to attend. March PD will be 100% free choice. There is currently \$96,000 left to spend. All funds spent to date went directly to our members. Members are able to submit for reimbursement for multiple classes. Many members have already been reimbursed for several classes. Just a reminder that PD is NOT being approved for during the work day. If a member has a PD opportunity during the school day they are encouraged to submit the request to their principal for approval. Under special circumstances, some have been approved, however the member was required to use a personal day in order to get paid.

### **NEW BUSINESS**

1. **Negotiations** - Unit A & B this year, Unit D next year. Unit A first session - November 30th..
2. **Cyber Security Prompts ARE NOT MANDATORY** - you may delete them.
3. **Unit D** should not be used to substitute in classrooms for teachers - if this starts to become a practice again, please let Lori know immediately.
4. **November 8th** - voting day- is a work day for both Units A and D.
5. **Goals for Evaluation** should have been uploaded into TalentEd.
6. **Unit D** needs to work a FULL work day before a long weekend where there is a paid holiday in order to get paid for that holiday. The only exception is if they have a doctor's note for their own illness.
7. **Stipend increase** - Pam Collins was requested to leave the meeting. Lori shared with the E-Board the current role of the Membership chair and the shift in responsibilities from VP to membership chair. Discussion took place regarding the stipend amount for the membership chair position. Motion was made by Lori Lyncosky to increase the stipend

amount to \$2,000. The motion was seconded by Kristen Biancuzzo. A vote was taken and the motion passed.

8. Seniority lists - Aimee will send Unit A & B lists via email. Any questions/concerns regarding seniority need to be brought to Lori.

**OPEN FLOOR INQUIRIES:**

- Please remind members to check their pay stubs on a regular basis. If members have questions/problems regarding deductions they should contact benefits. If the \$ is wrong, the member should contact payroll.

A motion to adjourn was made by Kristen Biancuzzo and seconded by Joe Mullett..

The meeting was adjourned at 4:48 pm.

Respectfully submitted,

Aimee Blair - WEA Secretary