

**To: Executive Board**

**From: W.E.A. Secretary**

**Re: Board Meeting, November 28, 2022**

The meeting was held via Google Meet and was called to order at 3:47 pm by President Lori Lyncosky.

## **REPORTS**

### **MTA**

Paul Ryan reported that the Question 1 campaign was a success and passed.

### **MEMBERSHIP**

Pam Collins recently sent emails out regarding outstanding membership forms. Reps are requested to follow up with members. Pam also reported that she is not getting regular notifications from HR regarding new hires. If you have anyone new in your building, please send the names to Pam.

### **SECRETARY**

Minutes for October were not submitted. Aimee Blair apologized and will have them ready for next month.

### **TREASURER**

The Treasurer's Reports for October 2022 and November 2022 were shared during the meeting by Tom Dearborn. Pam Collins moved to receive the report. Kristen Biancuzzo seconded. A vote was taken and the reports were received.

\*\*\* Tom Dearborn shared that our website has been updated and the new website will go live tomorrow. Tom is open to suggestions/feedback from members.

### **PROFESSIONAL RIGHTS AND RESPONSIBILITIES**

Kristen Biancuzzo had nothing new to report.

#### **Professional Development:**

Matt Wroth reports that there is approximately \$70,000 left to spend. March PD will be a completely personal choice.

### **NEW BUSINESS**

1. **Social Media** - Just a reminder to please be cautious and prudent when using social media. Posts, tweets, snaps, comments, shares can all be problematic if someone takes offense to anything you say/do. PLEASE DO NOT ACTIVELY do anything on your pages during your contract hours (on your lunch, sure).
2. **Unit D holiday pay** - please make sure that our Unit D members are aware that there is language in their contract specifically stating that **they must be present and work the full day before and after a paid holiday in order to be eligible for holiday pay.**
3. **State mandated regulations and protocols on suspension** of students have changed this year, as has the "age of knowing." If it seems like it's taking longer and we're having to do more before a student is suspended, whether internally or externally, it's because it is and we do. If you have questions, please ask your administrator to make this topic something that is shared at a faculty meeting. That way everyone is hearing what is said and the appropriate questions can be asked.
4. **Snow days are snow days.** There is no virtual learning or blizzard bag exemptions.
5. **Please check your checks when they are issued.** In November we saw a premium holiday for the month. Insurance premiums will resume in December. *Members should*

*verify that their deductions do indeed resume and should call benefits immediately if they don't.*

\*\*\* Please note that when you receive your checks in January that there is a fluctuation in the amount of taxes that are taken out. It has to do with the fact that our tax year runs January to December, while our Fiscal Year runs July - June. It does even out in the end.

6. **Negotiations** for Unit A are beginning November 30th, they have started for Unit B and Unit D are a year out. Just a reminder that negotiations take place in executive session which plays a role in what can be shared regarding the content of the sessions. Information will be shared with members as the process allows.

**OPEN FLOOR INQUIRIES:**

- Despite the maximum # of sick days being capped at 250 for Unit A, this year paychecks currently have over 250 days listed on them for those who are at the max. This is not how things worked in the past. Lori has already notified HR about this and Lori stated that members do not need to worry about this. It may not be fixed until next school year.

A motion to adjourn was made by Kristen Biancuzzo and seconded by Christy Roselli..

The meeting was adjourned at 4:18 pm.

Respectfully submitted,

Aimee Blair - WEA Secretary