

To: Executive Board

From: W.E.A. Secretary

Re: Board Meeting, March 27, 2023

The meeting was held via Google Meet and was called to order at 3:55 pm by President Lori Lyncosky.

REPORTS

MTA

Paul Ryan was not in attendance today.

MEMBERSHIP

Pam Collins reports that Unit D dues membership deductions error is still being worked on. If it is not corrected soon, the WEA will fix it so members won't have to incur the cost of this payroll error.

SECRETARY

A motion to accept the meeting minutes from January 2023 and February 2023 was made by Matt Wroth and seconded by Pam Collins. A vote was taken and the minutes were accepted.

TREASURER

Due to the late arrival of the Treasurer's Report to the E-Board, receipt of the financial report for March 2023 was tabled to the next meeting.

PROFESSIONAL RIGHTS AND RESPONSIBILITIES

Kristen Biancuzzo reported that there are no current grievances. She also reminded members that part of our professional responsibilities is to adhere to due dates set forth in the contract.

Professional Development:

Matt Wroth reports that there is approximately \$ 6,000 left to spend.

NEW BUSINESS

1. **Information for Recertification** - Professional development activities shall be identified by the educator and supervisor during the development of, and review of, the Individual Professional Development Plan (IPDP)* in order to better support student achievement.

- Individual professional development plans must include at least 150 PDPs that break down as follows:
 - At least 15 PDPs in content (subject matter knowledge)
 - At least 15 PDPs in pedagogy (professional skills and knowledge)
 - At least 15 PDPs related to Sheltered English Immersion (SEI) or English as a Second Language (ESL) (Even if you took the state course or coursework in college.) ***** Important note... This is a CHANGE to what we were originally told...the state has changed this regulation! *****
 - At least 15 PDPs related to training in strategies for effective schooling for students with disabilities and the instruction of students with diverse learning styles
 - The remaining required 90 PDPs may be earned through either "elective" activities that address other educational issues and topics that improve student learning, or additional content, and/or pedagogy.

2. **Information regarding a request from Ph. D. Candidate, Jim Murphy, was shared.**

Anyone interested in helping taking a survey to help him with his research can visit

Survey URL: https://umassboston.co1.qualtrics.com/jfe/form/SV_bO3yJDdOegilcc6

Or contact Jim at James.Murphy005@umb.edu

3. **Last day of school**, which is a half day for Units A and D, is June 20th now.
4. **Budget season - is upon us**...in Westfield, that's usually synonymous with people who are the farthest away from the classroom, or who have never been in the classroom, telling us how dire the budget is, we are bankrupting the world, and that they are going to have to cut every grade down to one teacher. Don't believe it.
5. **Negotiations update** - not much progress has been made since the last update.
6. **Posting of voting information and by law changes**. Nothing was received to post.
7. **General membership meeting** - scheduled for **Monday, May 15 at 3:45**, virtually.
8. **Letters of transfer due April 15!!!! DO NOT MISS THE DEADLINE**. This is now done through a form in Talent Ed rather than writing a letter. Just a professional reminder - if you choose to put in a letter of transfer, and are contacted by a principal about an opening, please respond professionally by giving the principal the courtesy of a response, even if you are not interested in the position.

Next meeting is Monday April 24th.

OPEN FLOOR INQUIRIES/Reminders:

- Just a reminder regarding Juneteenth - per the Unit D contract - Unit D members **MUST** work the day before and after the holiday (in this case the Friday and Tuesday) in order to get paid for the Juneteenth holiday.

A motion to adjourn was made by Matt Wroth and seconded by Kristen Biancuzzo.

The meeting was adjourned at 4:25 pm.

Respectfully submitted,
Aimee Blair - WEA Secretary