

To: Executive Board

From: W.E.A. Secretary

Re: Board Meeting/September 2020

The meeting was called to order at 3:55 by President Lori Lyncosky. The following members were present: (see attached).

REPORTS

MTA

Paul Ryan was not in attendance today.

MEMBERSHIP

Pam was not in attendance today. Dues information will be sent to reps ASAP.

SECRETARY

A motion to accept the June 1, 2020 meeting minutes was made by Joe Mullett and seconded Janet Baush. A vote was taken and the minutes were accepted.

TREASURER

The budget for July 2020 and August 2020 was presented and Kathy Wippert moved to receive the report. Joe Mullett seconded. A vote was taken and the report was received.

PROFESSIONAL RIGHTS AND RESPONSIBILITIES

Kristen was not in attendance today.

POLITICAL ACTION LIAISON (PAL)

Emily Walker has volunteered to be our Political Action Liaison. This position was created to work with MTA to support sharing of information between MTA and local associations.

WEBPAGE:

Tom has updated the webpage with all info regarding the re-opening including voting results. Everything sent out to reps will also be posted on the WEA website.

NEW BUSINESS

1. **New Building Reps/filling openings** - all current reps need to poll their building and see if anyone is interested in running for building rep. Then current reps need to hold a vote to elect the reps for the 2020-2021 school year. **All reps need to hold a building vote to elect this year's reps ASAP, preferably by the October meeting and NO LATER than the General Membership meeting on Wednesday, 10/21/2020.**
2. **MOA and Survey Monkey** - As we did for recent MOA contract votes, we will continue to use Survey Monkey for all full membership voting. WEA has purchased a paid subscription for Survey Monkey which will allow us to streamline voting and polling of the membership. Given this will allow for electronic voting, this will supersede the By-Laws and Constitution which calls for "publicly" counting, which refers to hand counting ballots. All results will be calculated via the paid subscription to Survey Monkey and posted on the website.
3. **Reporting Absences COVID vs NonCOVID** - If a member is reporting an absence due to COVID related symptoms, the member must **FIRST** report this as usual in AESOP, and choose the COVID option from the dropdown menu. **THEN** the member must go directly into TalentED and complete the COVID form there. This is VERY important and **ONLY** needs to be done for absences due to COVID related symptoms. This is required as the district is required to track COVID symptom related absences. These are only being tracked not reported.
4. **Personal Days 5** - Reminder that this year Unit A has 5 personal days due to giving up PD \$. For those planning to request to use all 5 prior to a vacation, they will likely get denied.
5. **Phase 2 of reopening** - Negotiating Teams are in the mist of Phase 2 reopening negotiations
6. **We need to stay in our lanes** - The WEA and it's leadership only has jurisdiction over Units A, B and D, NOT over secretaries, custodians, food service, etc...with that said, if a WEA member feels as though

things aren't being cleaned as they should, or that there are safety issues not being addressed, please bring this to the attention of your building principal. Calling Lori to "report" these things will do nothing, as she has no authority over other groups.

7. General Membership Meeting - General Membership Meeting will be held on Wednesday, 10/21/2020 at 3:45 via Google Meet.

8. Check your pay stubs - Please remind everyone to check their paystubs and verify that all deductions are correct. Payscales are on the WEA website.

A motion to adjourn was made by Bill Moore and seconded by Cara Ferrara-Ingraham. Matt Wroth opposed, all others in favor.

The meeting was adjourned at 4:18 pm.

Respectfully submitted,

Aimee Blair

WEA Secretary