

To: Executive Board

From: W.E.A. Secretary

Re: Board Meeting/September 2019

The meeting was called to order at 3:55 by President Lori Lyncosky. The following members were present: (see attached).

REPORTS

MTA

Paul Ryan was not in attendance due to negotiations in another district. Tyler Rocco was present and reported that there is a proposed charter school in Westfield, Roots Charter School. When it goes to the planning board, we will need representation from WEA there. Distributed MTA new teacher newsletter.

MEMBERSHIP

MTA cards and mailings were distributed to reps to be handed out in buildings to members.

Dues for this year-Units A & B=\$753.00 and Unit D: earning less than \$18,000=\$266.50 those earning more than \$18,000=\$314.50. Pam reported that dues went up slightly, but our local WEA dues have stayed the same. In error Unit A & B had \$50.00 deducted from the first check. Pam is looking into how this will affect deductions for the rest of the year.

SECRETARY

A motion to accept the May 2019 and 2019 General Membership meeting minutes was made by Pam Tesko and seconded Kristen Biancuzzo. A vote was taken and the minutes were accepted.

TREASURER

The budget for July 2019 and August 2019 was presented and Kristen Biancuzzo moved to receive the report. Matt Wroth seconded. A vote was taken and the report was received.

PROFESSIONAL RIGHTS AND RESPONSIBILITIES

Kristen thanked the WEA leaders, reps and negotiation team members who attended New Teacher Day. She also reported that there is currently 1 grievance pending pertaining to speech/language issues and they are working on finalizing this soon. Aimee will forward a Professional Rights and Responsibilities newsletter to reps for distribution to members.

NEW BUSINESS

1. Introduction of new building representatives. Lori reviewed the role of reps. Issue of no vote at WMS in May. Lori will address.
2. Check your paystubs! Be sure your deductions are correct. Also, check longevity. Call payroll directly if you find any errors.
3. After the last election, we will not be inviting candidates to our meetings. However, please pay attention to candidates and what they stand for. Be mindful of voting records especially those regarding education.
4. Changes in scheduling and work expectations-can it be done? Yes...see the management clause.
5. Beginning of the school year online trainings (GCN) are a condition of employment and must be done by October 1st. They can be done on school time and they don't have to be done all at once.
6. Hierarchy for information was reviewed. Reps were reminded of how far developing a positive working relationship with building administration can go. Collaborative work helps tremendously. Reps are the first line of defense and members should go to their building reps FIRST. If the rep isn't sure what to do or doesn't understand something the REP should contact Lori. **Exception to this is...if a member needs legal the member should call Lori directly.**
7. Unit D pay discussed. HR was supposed to notify Unit D and didn't...Unit D pay had to start 9/13 due to their 22 pay periods. Had they been paid earlier the 22nd pay period would have come before the end of school, which means they would have been prepaid for work they hadn't done which is against the law.

8. Beginning in October, we will be reviewing Unit A, B and D contracts. All reps need to come to the October meeting with a copy of each.
9. Mice...if your building has evidence of mice, please speak to your building principal. Your principal should contact Rick Jabolnski so the exterminator can be called. Members need to do their part in avoiding this problem by taking precautions within their classroom to keep mice out. Keep anything that could encourage mice (snacks, chocolate, things they could use for bedding, etc.) in sealed air tight containers.

OPEN FLOOR

- Question regarding monthly nurses meeting that is in addition to PLC and staff member. Clarification= nurses are **allowed** to attend this meeting on a volunteer basis...attendance can not be held against them.
- Negotiations resume on 9/24 and multiple dates are already set up.

A motion to adjourn was made by Kristen Biancuzzo and seconded by Kathy Wippert.
The meeting was adjourned at 4:35 pm.

Respectfully submitted,
Aimee Blair
WEA Secretary