

To: Executive Board

From: W.E.A. Secretary

Re: Board Meeting/September 2018

The meeting was called to order at 3:58 by President Lori Lyncosky. The following members were present: (see attached).

REPORTS

MTA

Paul Ryan will be returning as our MTA rep and will be at the October meeting.

MEMBERSHIP

MTA envelopes, including membership cards, were distributed to all building reps to be handed out in buildings.

SECRETARY

A motion to accept the June 2018 minutes was made by Kristen Biancuzzo and seconded by Cara Ferrara-Ingraham . A vote was taken and the minutes were accepted.

TREASURER

Greg presented the budget for July and August 2018. Matt Wroth moved to receive the reports. Janet Bausch seconded. A vote was taken and the report was received.

PROFESSIONAL RIGHTS AND RESPONSIBILITIES

Kristen discussed the Grievance Process in detail and answered questions from reps regarding the process. A few important reminders regarding the process...**A grievance is a violation of the contract** and when such violation occurs the process must be followed. If an "issue" arises, members should go directly to their building rep with the issue. The rep should then set up a meeting with the principal to try to amicably work things out. If a resolution can't be reached and the contract violation needs to be further addressed, the rep should notify Kristen IMMEDIATELY, as there are timelines that must be met. **Kristen must be notified BEFORE a grievance can be filed.**

NEW BUSINESS

1. All In Campaign—with all the movement and restructuring of our district last spring we did not have Tyler Rocco come to buildings to coordinate this. Just too difficult with all the movement of staff, etc.
2. Update on the Janus case and its' potential impact on union membership. Lori reminded reps of key info about the union to share with member's especially the quick, seamless access to MTA legal which she has needed to access at least 25 times as president. Matt Gomes will coordinate getting copies of the MTA All In Campaign flyer. Reps should receive this interoffice mail ASAP and should distribute and discuss with members in their building.

OPEN FLOOR

- "Soft Opening"- students may come in to the building and classrooms once the teacher work day has begun HOWEVER, no classroom teacher should be assigned a duty, be expected to teach or expected to be prepared to do so, prior to the start of the student school day.
- Bus Duty-several shared concerns regarding late busses at dismissal. We are giving the district time to work things out; however, ALL members need to document when they are staying late to assist with late busses. We need accurate, specific documentation to address this should it continue. Lori suggested photo copying time cards and using those to document when members stay late.

A motion to adjourn was made by Kristen Biancuzzo and seconded by Cara Ferrara-Ingraham. The meeting was adjourned at 5:02 pm.

Respectfully submitted,
Aimee Blair
WEA Secretary