

To: Executive Board

From: W.E.A. Secretary

Re: Board Meeting, October 25, 2021

The meeting was held via Google Meet and was called to order at 3:49 pm by President Lori Lyncosky. The following members were present: (see attached).

REPORTS

MTA

Paul Ryan reports that MTA is having an online training on 11/13/2021 from 9-12 on Collective Bargaining. This is open to all members and info/registration can be found on the MTA website. Paul was also joined by Ree Migliozi and Sarah Woodward. Ree and Sarah are MTA Senate District Coordinators (SDC) who help organize Political Action Leaders (PAL). WEA is currently in need of a PAL. PALs work with SDCs to disseminate info regarding legislature and topics of similar nature going on in MTA to locals. If you are interested in being WEA's PAL, contact Lori. There is a \$350 PAL stipend.

MEMBERSHIP

Pam Collins reports that MTA is taking a long time to get things out this year. She is almost done with Unit A updates. Please remember to let Pam know about anyone new in your building.

SECRETARY

A motion to accept the September 2021 meeting minutes was made by Matt Wroth and seconded by Pam Collins. A vote was taken and the minutes were accepted.

TREASURER

The Treasurer's Report for September 2021 was presented and Pam Collins moved to receive the report. Cara Ferrara-Ingraham seconded. A vote was taken and the report was received.

PROFESSIONAL RIGHTS AND RESPONSIBILITIES

Kristen Biancuzzo was not in attendance. Nothing new to report.

WEBPAGE:

Tom Dearborn is keeping the WEA webpage current. Please remind members that the website exists and can be found at: westfield.massteacher.org

NEW BUSINESS

1. **Reminder** to please get your email addresses to Aimee so that all reps get the information
2. **Unit D Negotiations** - have begun - main interest of both sides is raising wages
3. **Cyber Security** - you don't have to do them
4. **Teacher evaluation** -
 - a. Self assessments should have been handed in
 - b. SLG and PPG should have been turned in - sometimes they get kicked back looking for more information
 - c. Observations should have started. If an administrator comes in and stays for longer than 10 minutes it qualifies as an observation. Everyone is going to get at least one observation, you can have as many as your administrator wants to give you. If you get a needs improvement as an overall rating your administrator will be back within 30 days to reassess.

5. **Professional Development** - on Election Day - Unit D does not work this day. Notification was sent last week with directions on how to sign up. This came from Susan Dargie.
6. **Please** make sure that you check your checks- the person who was in charge of payroll is no longer there, so make sure your paycheck is correct.
7. **Elections...**members are encouraged to vote for candidates who they believe will conduct business most inline with their interests.
8. **Seniority Lists** - were sent to reps, please post one in a couple different places so people have access to them. If there are problems please have the member contact Lori and she will bring it to HR.
9. Emergency Paid Sick Leave Act - EPSLA - good until 4/1/2022. Form to fill out on Union website westfield.massteacher.org

Anything else that properly comes before the board..

- Lit Assistants/Library paras? Will they be involuntarily transferred?
 - Lori - yes it is going to happen, just not sure when. There are still approximately 10 1:1 positions to fill . If anyone wants to volunteer, they should speak directly to their building principal.
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A motion to adjourn was made by Pam Collins and seconded by Janet Baush.
The meeting was adjourned at 4:30 pm.

Respectfully submitted,
Aimee Blair
WEA Secretary