

**To: Executive Board**

**From: W.E.A. Secretary**

**Re: Board Meeting/October 2018**

The meeting was called to order at 3:45 by President Lori Lyncosky. The following members were present: (see attached).

## **REPORTS**

### **MTA**

Paul Ryan distributed a flyer regarding an upcoming MTA Member Forum that will take place on October 16<sup>th</sup>. He also shared that MTA is in the early stages of forming a recommendation to give to the Chapter 70 committee at the legislative level to look at changing the Chapter 70 funds distribution. Currently Chapter 70 funds are not fully funding what it should for SPED and Charter School reimbursement. This could potentially increase Westfield's funding by \$6 million.

### **MEMBERSHIP**

Pam reminded building reps that they need to stay on top of the membership forms as she sends them to them for completion. The district is not keeping track of this and we need to. Pam reported that anyone earning less than \$18,000 can receive a deduction in their MTA dues. She is working on looking into this and making the necessary changes to those who qualify for this deduction.

### **SECRETARY**

A motion to accept the September 2018 minutes was made by Kristen Biancuzzo and seconded by Pam Tesko . A vote was taken and the minutes were accepted.

### **TREASURER**

Greg presented the budget for September 2018. Pam Tesko moved to receive the reports. Matt Wroth seconded. A vote was taken and the report was received. A donation was made by us to the WPS Athletic Department in memory of Kevin Sullivan.

### **PROFESSIONAL RIGHTS AND RESPONSIBILITIES**

Kristen reported that the content and agenda for monthly PLC meetings should be done in conjunction with building principals/department heads/supervisors. Building meetings (one staff and one PLC) by contract are held in the 1<sup>st</sup> and 3<sup>rd</sup> weeks of the month with the exception of "off months" due to a holiday/day off, etc. This can **NOT** be changed by principals/department heads/supervisors.

### **NEW BUSINESS**

1. Please be sure to check your paystub to make sure that your deductions are correct.
2. Seniority Lists--Lori will be sending reps Seniority Lists, (both a site list and a district list)—**Any questions/issues with the seniority list MUST go through Lori. Members with questions/issues need to email Lori and she will address them.** Reps need to have ALL members check the seniority list and sign the site list. All signed site seniority lists must be returned to Lori by December 1<sup>st</sup>.
3. Busing-discussion about any issues that are still occurring in buildings (MH,PM & WMS).  
Reminder...if students are arriving early to school, building reps should be having conversations with their administration about this.
4. 90 days/NPTS-non-professional teaching status non-renewal within the first 90 days-this is contractually allowed and may be something we are facing
5. New Lynn Hills form—ALL members will be receiving an email from Lynn Hills-(if anyone did not receive it, check your spam folder as it may have ended up there.) This is to "waive" the insurance that was recently offered. All members need to print the form, sign it and return it to ensure they aren't enrolled and charged for this deduction.
6. Unit D Pay-Lori reviewed the manner in which Unit D is paid. She explained that the process of "withholding" pay is done to allow for continuous pay throughout the year for Unit D members.

### **OPEN FLOOR**

- Elementary Parent/Teacher conferences-are held during the regular school day-NO evening conferences
- Concerns regarding the quality of subs was discussed as well as concerns regarding the sub pay \$ amount
- Pam Tesko shared that due to the changes at the middle school/intermediate school, building rep votes in May 2018 were impacted. Therefore Pam made a motion to elect the following members from WMS to the EBoard: Heather Daponde, Mike Dulaski, Heather McIntire, Joe Mullett and Eileen Wiechec. The motion was seconded by Matt Wroth. A vote was taken and the motion passed.

A motion to adjourn was made by Matt Gomes and seconded by Pam Tesko.

Respectfully submitted,  
Aimee Blair  
WEA Secretary