

To: Executive Board

From: W.E.A. Secretary

Re: Board Meeting, November 22, 2021

The meeting was held via Google Meet and was called to order at 3:51 pm by President Lori Lyncosky. The following members were present: (see attached).

REPORTS

MTA

Paul Ryan reported that the Fair Share Amendment will be on the ballot in 2022. For more information on this amendment can be found on the MTA website under "Initiatives."

Cynthia Streker is our new WEA Political Action Liaison (PAL). We thank her for her willingness to fill this important role for the WEA.

MEMBERSHIP

Pam Collins reports that she has sent membership forms to building reps. Reps, please follow up with new members to get the form signed and return them to Pam at WHS.

SECRETARY

A motion to accept the October 2021 meeting minutes was made by Pam Collins and seconded by Matt Wroth. A vote was taken and the minutes were accepted.

TREASURER

The Treasurer's Report for October 2021 was presented and Pam Collins moved to receive the report. Joe Mullett seconded. A vote was taken and the report was received.

PROFESSIONAL RIGHTS AND RESPONSIBILITIES

Kristen Biancuzzo shared that there is nothing new to report.

Professional Development:

Matt Wroth reported that there is still \$194,000 left in PD money. Reps, please spread the word to all Unit A members...

- \$1,000 reimbursement for courses - reimbursement process and paperwork can be found on the WEA website under PD - members can submit for more than one course per year and if there is money, they may be reimbursed for more than one course
- No PD during the school day for the next 2 years (unless approved by Susan Dargie and building principal)
- PD taken after school or on weekends - member can be reimbursed for the PD AND your TIME while you are in the PD (\$36.00 per/hour)

NEW BUSINESS

1. **Reminder** to please get your email addresses to Aimee so that all reps get the information
2. **Unit D Negotiations** - reps need to have a meeting with Unit D members and find out how much time/frequency of Unit D members subbing for teachers - send information to Aimee by Friday 12/3.
3. **Explanation of Negotiations** - negotiation teams work to negotiate for the majority of members, not specific subgroups
4. **Cyber Security** - you don't have to do them
5. **Please** make sure that you check your checks .

6. **Seniority Lists** - were sent to reps, please post one in a couple different places so people have access to them. If there are problems please have the member contact Lori and she will bring it to HR.
7. **Emergency Paid Sick Leave Act** - EPSLA - good until 4/1/2022. Up to \$800 back for sick pay - those who apply for it will be reimbursed sick days. Form to fill out on Union website westfield.massteacher.org

Anything else that properly comes before the board..

- ? anything new on Early Retirement? - Nothing yet. Still waiting to be acted on by the legislature...left session until mid January.
- Matt reminded everyone that NO Unit A member should be taking sick days without pay...there are currently over 2,000 days in the Unit A sick bank - anyone who is out of sick days should contact Matt Wroth

A motion to adjourn was made by Pam Collins and seconded by Kathy Wippert.
The meeting was adjourned at 4:24 pm.

Respectfully submitted,
Aimee Blair
WEA Secretary