

**To: Executive Board**

**From: W.E.A. Secretary**

**Re: Board Meeting/November 2019**

The meeting was called to order at 3:47 by President Lori Lyncosky. The following members were present: (see attached).

#### **REPORTS**

##### **MTA**

Paul Ryan was not in attendance. Tyler Rocco was present and distributed a flyer for the MTA Union Skills Winter Conference which will be held on January 11, 2020.

##### **MEMBERSHIP**

Reps need to return membership paperwork to Pam Tesko ASAP. This is very important, as we need to make sure MTA has record of all new hires as quickly as possible should any issues arise. Also, Reps please help with this process by keeping track of new hires in your building and notifying Pam of any new hires ASAP.

##### **SECRETARY**

A motion to accept the October 2019 minutes was made by Heather McIntire and seconded Kristen Biancuzzo. A vote was taken and the minutes were accepted. Aimee reported that the EBoard Rep list has been updated on the website. She requested that all Reps check the website to ensure the list is accurate.

##### **TREASURER**

The budget for October 2019 was presented and Matt Wroth moved to receive the report. Pam Tesko seconded. A vote was taken and the report was received.

##### **PROFESSIONAL RIGHTS AND RESPONSIBILITIES**

Kristen reported that the HS is finding monthly union meetings (they refer to as "Broadcast" meetings) very helpful in bringing the staff together to promote a proactive approach to any issues within the building. She also shared the upcoming changes to technology throughout the district (transition to only Google) and the concerns the HS Broadcast meeting discussed and brought to their administration. One Level III grievance has been moved to 11/6/19 to resolve.

##### **NEW BUSINESS**

1. Negotiations Update—the Team made a little progress in the last meeting. More meetings are scheduled for 11/14 & 11/25. Limited information can be shared at this time. The district feared we had reached impasse, however, then our side did some work and found some possible solutions that the district side stated they needed to bring to the Mayor and School Committee for "approval." Currently looking at only \$ for year 1 and all changes to language to be implemented in year 2.
2. Membership—just a reminder to notify Pam ASAP with any new hire in your building.
3. Professionalism—it is crucial that all members remember how important it is to maintain a level of professionalism at all times especially when students are present.
4. Unit D not working tomorrow, 11/5. All Unit D members are entitled to a 30 minute lunch. They do not get 15 minute breaks.
5. Unit A seniority list has been sent out. Unit D & B will be sent out as soon as Lori receives them. \*\*If a member resigns and then reapplies and is hired back, their seniority starts over at 0. This is different than a RIF situation where you have recall rights for up to 2 years and your seniority is not affected.
6. Election outcome and what it means for us. Important to support candidates that support education.

##### **OPEN FLOOR**

- ? regarding sick day donations...sick day donations can be made anytime you want.

A motion to adjourn was made by Pam Tesko and seconded by Heather McIntire.

Respectfully submitted,  
Aimee Blair  
WEA Secretary