

To: Executive Board

From: W.E.A. Secretary

Re: Board Meeting/November 6, 2017

The meeting was called to order at 3:38 by President Lori Lyncosky. The following members were present: (see attached).

REPORTS

MTA

Alex was not in attendance today to share MTA info. In Alex's absence, VP Matt Wroth distributed MTA packets regarding a proposal, that MTA is trying to gather signatures to petition against, in efforts to avoid the proposal making it to the ballot.

MEMBERSHIP

Reps are reminded to have members in their building check the information on the membership demographics, sheets that Pam handed out at the October meeting, for accuracy. Please send them to Pam Tesko @ NMS ASAP.

SECRETARY

A motion to accept the October 2017 minutes was made by Pam Tesko and seconded by Ellen Jordan. A vote was taken and the minutes were accepted.

TREASURER

The budget for October 2017 was sent to all reps. Pam Tesko moved to receive the report. Heather McIntire seconded and the reports were received.

PROFESSIONAL RIGHTS AND RESPONSIBILITIES

Kristen has been contacted by many with reports of errors in paychecks. This is once again a time **to remind all members to be sure to regularly check your pay stubs**. Members should call payroll directly when they notice an error. Any errors in sick leave should be reported to Annie in HR.

Kristen has also been informed that many Unit D staff members located in different sites are not getting WEA info. All reps are reminded to be sure to inform ALL staff associated with their building, even those that are not on site, of WEA information.

NEW BUSINESS

1. Unit D language specific to working before and after a paid holiday. **By contract, all members must work a full day on the day before AND after a paid holiday in order to get paid for that holiday.** In the event of an illness and the need to call out and use a sick day, on the day before or after a paid holiday, you will only get paid for the holiday if you are seen by a doctor and get a doctor's note. **No note=No pay.** If a member **schedules** a doctor's appointment on the day before or after a paid holiday, even with a doctor's note, the member **will NOT get paid, unless the doctor's appointment falls under a current FMLA and that paperwork is already on file in HR.** (these absences need a note as well)
2. Additional candidates for City Council were in attendance and presented today. Members are encouraged to vote for those who will support our efforts.

A motion to adjourn was made by Ellen Jordan and seconded by Kristen Biancuzzo. The meeting was adjourned at 5:05 pm.

Respectfully submitted,
Aimee Blair
WEA Secretary