

To: Executive Board

From: W.E.A. Secretary

Re: Board Meeting, May 3, 2021

The meeting was held via Google Meet and was called to order at 3:49 pm by President Lori Lyncosky. The following members were present: (see attached).

REPORTS

MTA

Paul Ryan provided information regarding the PreK-12 ESP(Education Support Professionals...AKA WEA Unit D members) Bill of Rights. The document was distributed to all reps for review and to share with members. MTA is requesting that all locals endorse this. Aimee Blair made a motion for WEA to support the Bill. Lori Lyncosky seconded. A vote was taken and passed UNA.

MEMBERSHIP

Pam Collins was not in attendance. Reps are reminded to email Pam with names of any new members in their building.

SECRETARY

A motion to accept the April 2021 meeting minutes was made by Kristen Biancuzzo and seconded by Matt Wroth. A vote was taken and the minutes were accepted.

TREASURER

The Treasurer's Report for April 2021 was presented and Matt Wroth moved to receive the report. Kristen Biancuzzo seconded. A vote was taken and the report was received.

PROFESSIONAL RIGHTS AND RESPONSIBILITIES

Kristen Biancuzzo reported there are currently no grievances. There is the potential for one at WHS, however Kristen is working to resolve this situation without a grievance.

WEBPAGE:

Tom Dearborn is keeping the WEA webpage current. Check it out for all WEA up to date info.

MTA's Ethnic Minority Affairs Committee:

Timothy Thomas shared that EMAC book club is currently reading *How to be Anti-Racist*. Any member interested in participating should contact Timothy. EMAC also has Webinars coming up. He will send information to Aimee to send out.

NEW BUSINESS

1. Reminder: General Membership meeting - Wednesday, May 12 at 3:45. Aime sent out information that needs to be posted/shared with members.

- Aimee shared that one proposal for an amendment to the By-Laws was received, however it was not formatted correctly; therefore could not be considered. Following a lengthy discussion, that included Aimee sharing the proposed amendment and the posting regarding amendment proposals, the decision was to not accept the proposed amendment, and instead form a By-Laws committee at the September meeting.

2. Budget and non-renewals - Budget will be discussed at tonight's School Committee meeting. 2 waves of non-renewals are expected. The 1st is expected on 5/7 and the 2nd on or before 5/21. Please remind members that it is important that anyone who is non-renewed continue to fulfill their professional obligations/duties/responsibilities, as a non-renewal not handled professionally can result in disciplinary actions, including termination (a non-renewal looks much better on a resume than a termination). 25-40 non-renewals are expected.

3. Email from Lenore Bernashe Open Enrollment form! EVERYONE needs to complete this form and send it back to Lynn Hills. Reps are requested to speak to their building secretary and request that they resend the email and make sure everyone knows they must complete it and return it.

4. Teacher evaluation - *1 piece of evidence for each of the 4 standards...NO more than 4 pieces of evidence this year*

5. Building Rep elections completed by the end of May- *1 building rep for every 20 WEA members (all 3 units included) in the building*

6. Professional Development - Matt Wroth shared information regarding PD for the 2021-2022 school year

7. Summer negotiations for virtual school - this could be an option for those K-8 who submitted a letter of transfer

8. Please make sure that you check your emails over the summer - also, please make sure you get HOME email addresses for the members in your building and encourage them to check their email over the summer as well.

9. Last day of school - Unit D and Unit A - last day of school is a half day for all of Unit A. **Unit D** negotiations this year resulted in an MOA for a **NO work day on the last day of school**, due to the fact that Unit D worked on a non scheduled day at the beginning of the year for PD (8/28) and are therefore owed a day. Principals are “allowed” to “float” the day to another day (if they need to or the Unit D member is interested in working the last day of school.) This is NOT required and can only happen if the Unit D member is interested.

10. MOAs - do **NOT** have to be voted on by the entire membership and typically they are NOT. This year was atypical, given the pandemic and the impact on working conditions for the entire membership, thus many MOAs were presented to the membership for a vote.

A motion to adjourn was made by Kathy Wippert and seconded by Karen Gomez. The meeting was adjourned at 5:12 pm.

Respectfully submitted,
Aimee Blair
WEA Secretary