

To: Executive Board

From: W.E.A. Secretary

Re: Board Meeting/May 6, 2019

The meeting was called to order at 3:45 by President Lori Lyncosky. The following members were present: Aimee Blair, Paul Ryan, Paula Ancelli, Heather Daponde, Donna Rollins, Eileen Wiechec, Deborah Lanoue, Kristen Biancuzzo, Cara Ferrara Ingraham, Lisa Pion, Pauline McClafin, Greg Miller, Deborah Yelin, William Moore, Heather McIntire, Christy Roselli, Kaleigh DiLuzio, Dan Kinne, Will Choe, Matt Wroth, Regina Rosario, Lucia Browne, Mickey Jimenez, Matt Gomes, Brett Costello, Lori Lyncosky

REPORTS

MTA

Paul Ryan introduced Brett Costello from MTA. Brett is the MTA Senate District Coordinator and is working on the Fund Our Future campaign at the legislative level. He discussed this campaign and the Promise Act. There will be a stand out rally on May 16th at 4:30 at the state house in Boston and the Springfield Teacher's Association will be sponsoring a rally at the same time at Springfield City Hall. MGM Casino will provide free parking for this event.

MEMBERSHIP

Pam was not in attendance today.

SECRETARY

A motion to accept the April 2019 minutes was made by Heather McIntire and seconded Pauline McClafin. A vote was taken and the minutes were accepted.

TREASURER

The budget for March 2019 and April 2019 was presented and Pauline McClafin moved to receive the report. Matt Wroth seconded. A vote was taken and the report was received.

PROFESSIONAL RIGHTS AND RESPONSIBILITIES

Kristen reported that while there are lots of small issues pending, nothing is at the grievance level at this time.

NEW BUSINESS

1. Votes must be taken within buildings by the last day in May for next year's Eboard building reps. One rep for every 20 members in the building.
2. The last day of school is a half day for ALL Unit A members; however, by contract it is considered a full work day. If a member takes a sick/personal day it will count as a FULL day absence. **By contract, the last day is a FULL day for all Unit D members.**
3. One wave of non-renewals has been distributed and at least one, possibly two, more will happen prior to June 15th.
4. Budget season—could be additional cuts. Discussion has been happening regarding restructuring the Unit A pay scale. Currently zeros are on the table for COLA.
5. Unit A Negotiations- very unlikely that we will have an agreement in time for a vote this year. If we negotiate over the summer we will hold the vote in abeyance until September.
6. Impacts of next year's calendar on pay periods discussed. Unit A option to continue 26 paychecks and go a month in August with no pay or extend to 27 paychecks with less in each check. Reps need to poll buildings and email Aimee by 5/14 at 8:00 pm with building consensus.
7. General Membership meeting—Wednesday, May 22th at 3:45 in the Technical Academy cafeteria.

Motion made by Matt Gomes to adjourn. Motion tabled due to need to address an item tabled from April meeting regarding officer stipends. Lori and Matt excused themselves from the meeting and Aimee reviewed the discussion regarding stipend increases that was started last month and then provided feedback to many questions that had been asked in April. Greg provided an updated

history of officer stipend salaries. Discussion followed. Kristen Biancuzzo took the floor and presented her thoughts as to why she strongly felt a pay increase was warranted for the President and Vice President and her recommendation to move forward with a vote. Paula Ancelli made a motion to increase the President salary stipend to \$14,000. Will Choe seconded the motion. A vote was taken and passed with a vote of 22 in favor and 2 opposed. Paula Ancelli made a motion to increase the Vice President salary stipend to \$7,400. Will Choe seconded the motion. A vote was taken and passed with a vote of 18 in favor and 4 opposed.

A motion to adjourn was made by Heather McIntire and seconded by Kaleigh DiLuzio.

The meeting was adjourned at 4:50 pm.

Respectfully submitted,

Aimee Blair

WEA Secretary