

To: Executive Board

From: W.E.A. Secretary

Re: Board Meeting, March 28, 2022

The meeting was held via Google Meet and was called to order at 3:51 pm by President Lori Lyncosky. The following members were present: (see attached).

REPORTS

MTA

Paul Ryan was not in attendance. Lori shared that members will soon be receiving an email from Max at MTA regarding the Fair Share Amendment.

MEMBERSHIP

Pam sent membership forms out to reps that need to be completed ASAP. Dues are already being deducted, however these forms still need to be completed by the member and returned to Pam Collins at the HS ASAP. Reps are reminded to continue to send names of new members to Pam as soon as they become aware of them, so Pam can verify that their paperwork is in order. We will not be collecting dues from any member hired from now until the end of the year, however, Pam still needs to be notified of all new members.

SECRETARY

A motion to accept the February 2022 meeting minutes was made by Pam Collins and seconded by Tracy Lacas. A vote was taken and the minutes were accepted. Aimee reported that she will be emailing important documents to all reps that, due to mandated timelines, need to be posted in buildings as soon as received.

TREASURER

The Treasurer's Report for February 2022 was presented and Sheilagh McWade moved to receive the report. Noelle Britt seconded. A vote was taken and the report was received.

PROFESSIONAL RIGHTS AND RESPONSIBILITIES

Kristen Biancuzzo reports that there are currently no official grievances submitted, however she has recently sat in on a couple of meetings. Kristen reminds members to be cautious about what they put in writing (i.e. emails) to parents. In the event that you're responding to a challenging situation, consider getting administration involved before sending the email. Members are also reminded to watch what they say to and around students. Finally, Kristen reminded members to refrain from touching students (even a simple hand on the shoulder is strongly discouraged.)

Professional Development:

Matt Wroth reported that there is still \$75,000 in PD funds to be spent by 6/1. Members are encouraged to submit regardless of how much they may have already received.

NEW BUSINESS

1. **Letters of Transfer** - need to be in to Human Resources no later than April 15th. This can be done through TalentEd.
2. **Health Insurance** - preliminary forecast...recommendation was made for no change in premiums - leaving insurance cost the same for next year. In addition, a recommendation was made for a premium holiday for the month of November. Both recommendations require a vote by the City Council.
3. **MTA meeting** - Westfield will be attending virtually.

4. **Early Retirement** - The School Committee recently voted on a motion that demands that the Superintendent NOT enter into negotiations with the WEA this year regarding a retirement incentive, as has happened in previous years. This means that this year there will be NO additional funds from WPS offered to encourage members to retire. The State retirement incentive is on its way to the Ways and Means Committee for a vote. Lori expects we will know more about this initiative by June.
5. **Dues Deductions** - will end very soon. Pam will get the date of the last deduction and send it to Aimee to forward to the EBoard.
6. **General Membership Meeting** in May - date TBD next meeting. Just a reminder that votes for building reps need to be done by June 1st.

OPEN FLOOR INQUIRIES:

- Nothing brought forward for consideration.

A motion to adjourn was made by Pam Collins and seconded by Joe Mullet.
The meeting was adjourned at 4:22 pm.

Respectfully submitted,
Aimee Blair
WEA Secretary