

**To: Executive Board**

**From: W.E.A. Secretary**

**Re: Board Meeting/March 2, 2020**

The meeting was called to order at 3:45 by President Lori Lyncosky. The following members were present: (see attached).

**REPORTS**

**MTA**

Paul Ryan reminded everyone that MTA Annual Meeting is in Springfield this year and we're hoping to have a good showing from locals in Western Mass.

**MEMBERSHIP**

Pam reported we have 4 new hires and she will be sending membership paperwork to building reps. She requests that reps have members complete them and return them to her at WMS ASAP.

**SECRETARY**

A motion to accept the February 2020 minutes was made by Joe Mullett and seconded by Kristen Biancuzzo. A vote was taken and the minutes were accepted.

**\*\*Important Documents** (MTA & NEA Delegate Nomination forms, Constitution and By-Law proposed changes, Duties of President & Secretary, Candidates for Office forms for President and Secretary) to be posted in buildings were distributed and must be posted in buildings ASAP.

**TREASURER**

The budget for February 2020 was presented and Paula Ancelli moved to receive the report. Lisa Pion seconded. A vote was taken and the report was received.

**PROFESSIONAL RIGHTS AND RESPONSIBILITIES**

Kristen reported that there are currently 2 grievances at the Tech Academy. With evaluation season upon us, just a reminder...discipline issues should be dealt with outside the evaluation process. Evaluation should be about teaching practices and implementation.

**NEW BUSINESS**

1. Contract/Personal Day/Raise

- A. We are entering week 2 of Work to Rule
- B. Thank you to everyone who is participating
- C. Our efforts have been successful, instead of best-case scenario of our retroactive pay being issued on April 27<sup>th</sup>, it now looks like we can expect it in our March 13<sup>th</sup> payroll.
- D. Size and effectiveness

-Tyler has worked out MTA support for this effort and MTA has committed up to \$5,000 to reimburse us for our efforts. Any rep who would like to provide a thank you coffee/donuts/breakfast for their building can do so and submit receipts to Greg for reimbursement and MTA will reimburse WEA.

2. The new pay scale for prospective retirees is posted on our website. Any member needing it can find it there to bring to MTRS. Payroll should have a copy but members should bring one to them as well.

3. NPTS/RIF language/differences—discussion and handouts regarding the difference between NPTS (non-professional teaching status) and RIF (reduction in force)

\* Members who are working towards another certification are reminded to let HR aware of this ASAP. This becomes very important in the RIFing process.

4. Letters of transfer are due to HR by April 15<sup>th</sup>. Members are encouraged to hand deliver their request, and have 4 copies. Have all 4 date/time stamped by HR. Leave one at HR and take the other 3 copies for yourself.

5. Wombat Training-the Tech Center received Grant Funding and is requesting members participate in this. This needs to be impact bargained and Lori is working with the Superintendent on this. Anyone

who would like to do it now, can by all means go forth and do it. Those who would like to wait can do so as well.

**OPEN FLOOR:**

- Reminder about the John Velis stand outs (Aimee emailed info) please consider participating as John Velis consistently supports us
- During Work to Rule it is okay for members to remain in the building for 10-minute update meeting

A motion to adjourn was made by Matt Gomes and seconded by Cara Ferrara-Ingraham.

The meeting was adjourned at 4:44 pm.

Respectfully submitted,

Aimee Blair--WEA Secretary