

**To: Executive Board**

**From: W.E.A. Secretary**

**Re: Board Meeting/June 4, 2018**

The meeting was called to order at 3:45 by President Lori Lyncosky. The following members were present: (see attached).

**REPORTS**

**MTA**

Alex from MTA was not in attendance today. Lori reported that Alex will no longer be our MTA rep, he will be replaced with Paul Ryan.

**MEMBERSHIP**

We expect to have electronic membership next year.

**SECRETARY**

A motion to accept the May 2018 minutes was made by Kristen Biancuzzo and seconded Pam Tesko. A vote was taken and the minutes were accepted. A motion to accept the General Membership minutes was made by Pauline McClafin and seconded Pam Tesko. A vote was taken and the minutes were accepted.

**TREASURER**

The budget for May 2018 was presented and Joe Mullett moved to receive the report. Noel Stella seconded. A vote was taken and the report was received.

**PROFESSIONAL RIGHTS AND RESPONSIBILITIES**

When the new school year begins in September, please contact Kristen sooner rather than later should a contract violation occur and need to be addressed. Please remember, a grievance must be filed within the first 45 days of the contract violation. Reps were reminded that they are the first line of defense in their building. The building rep should work to resolve the violation/issue in house first. If it can't be resolved, then contact Kristen.

**NEW BUSINESS**

1. Submit votes for building reps. Report who building reps are for next year.
2. Last day of school-who is half day, who is full... ALL UNIT D is full day. Unit A is still owed half a day for the furlough day taken in 2008. So, for anyone hired BEFORE the first day of the 2008-09 school year they work half day. Anyone hired after works a full day. A list has been sent to schools. Any member who is required to work a full day must do so unless they request a half personal day. Taking a sick day is strongly discouraged and not recommended to any member. This is the last day for furlough repayment. Beginning next year everyone goes home half day of the last day.
3. Transition placements/Transfer List and the process-Lori once again reviewed the process in detail and answered questions. Should any opening become available in a building the principal must contact everyone on the transfer list first (emails are being sent by principals). If the principal decides to give the position to someone not on the transfer list, he/she must provide HR with a really good reason before doing so.
4. Unit D will know their placement for next year by June 15<sup>th</sup>.
5. Budget season/additional cuts-we are not aware of any at this time, but they certainly are possible.
6. Soft Opening-We will NOT be participating in a "soft opening" in any school beginning next year. Should this become an issue for a building, the rep should keep specific documentation as to violations. Just a reminder to all members...we do NOT have "comp time" in our contract.

A motion to adjourn was made by Matt Gomes and seconded by Kristen Biancuzzo.

The meeting was adjourned at 4:25 pm.

Respectfully submitted,  
Aimee Blair  
WEA Secretary