

To: Executive Board

From: W.E.A. Secretary

Re: Board Meeting, January 24, 2022

The meeting was held via Google Meet and was called to order at 3:52 pm by President Lori Lyncosky. The following members were present: (see attached).

REPORTS

MTA

Paul Ryan was not in attendance. Lori reported that she has a meeting tomorrow night regarding Early Retirement. She will continue to share information as she is able to.

MEMBERSHIP

Pam Collins reports that everything that has been sent to MTA has now been processed and MTA is moving faster. Dues for taxes are as follows:

Unit A&B = \$765.00

Unit D earning **less than** \$18,000 = \$269.25

Unit D earning **more than** \$18,000 = \$317.50

SECRETARY

A motion to accept the December 2021 meeting minutes, with the following amendments - to the motions for minutes and financial - (*motion to accept minutes made by Matt Wroth and seconded by Pam Collins - motion to receive financial report made by Cara Ferrara-Ingraham and seconded by Kristen Biancuzzo*) was made by Matt Wroth and seconded by Pam Collins. A vote was taken and the minutes were accepted. Aimee thanked Tom Dearborn and Matt Wroth for their help with the December minutes.

TREASURER

The Treasurer's Report for December 2021 was presented and Joe Mullett moved to receive the report. Pam Collins seconded. A vote was taken and the report was received.

PROFESSIONAL RIGHTS AND RESPONSIBILITIES

Kristen Biancuzzo shared that issues related to Guidance Counselors at WHS being assigned duties is currently being discussed/addressed. No other issues/grievances at this time.

Professional Development:

Matt Wroth reported that there is still \$160,000 in PD funds to be spent by 6/1. Now accepting ALL rounds for course reimbursement (Unit A - \$1,000 per class), including summer courses as long as they are paid for by 6/1. Keep a lookout for another raffle with the survey after 3/11 PD day.

NEW BUSINESS

1. **Unit D contract** - was ratified by the membership and goes in front of the School Committee tonight. Any member who needs to know what step they're on can email Lori. Pay increase goes into effect on the 12th paycheck - not this week, but following paycheck.
2. **Delegation of duties between/among reps** - Buildings with more than one rep are reminded that they need to make sure that there is a clear delineation of roles/duties amongst reps and that this is communicated to members in the building, so it's clear which rep is doing what. Please make sure you have email addresses for all Unit A, B and D members in your building and be sure that information is being disseminated in a timely manner.

3. **Perceived Freedom of Speech on Social Media** - Just a friendly reminder that while we all do indeed have freedom of speech...when it's job related/made against your employer, it can cause issues, up to and including disciplinary action. It is not acceptable to use social media to be critical, say negative comments, etc about your employer. So please consider this before taking to social media to criticize our Superintendent/Administration/School Committee about his/their decisions or to make inflammatory remarks about how he/they handle things. It is critical that we all remain professional, even when exercising our freedom of speech.
4. **CDC guidelines** - change daily...please let your school nurse do their job
5. **Sick leave bank** - Matt reminded everyone that the Sick Bank is only for Unit A and Unit A is **not** able to donate days to members in Unit B or D. If any member of Unit A is close to running out of sick days, they should contact Matt ASAP. If you have any questions about how to get more sick days/donate sick days, email Matt Wroth.

OPEN FLOOR INQUIRIES:

- Federal Covid \$ runs out in April - this was really designed for hourly employees
- No retro-pay for Unit D - language in contract states "starting in 12th pay period"

A motion to adjourn was made by Matt Wroth and seconded by Pam Collins.
The meeting was adjourned at 4:19 pm.

Respectfully submitted,
Aimee Blair
WEA Secretary