

**To: Executive Board**

**From: W.E.A. Secretary**

**Re: Board Meeting/January 4, 2021**

The meeting was held via Google Meet and was called to order by President Lori Lyncosky. The following members were present: (see attached).

## **REPORTS**

### **MTA**

Paul Ryan was not in attendance today.

### **MEMBERSHIP**

Nothing new to report.

### **SECRETARY**

A motion to accept the December 2020 meeting minutes was made by Tracy Lacas and seconded Kristen Biancuzzo. A vote was taken and the minutes were accepted.

### **TREASURER**

The Treasurer's Report for December 2020 was presented and Christy Roselli moved to receive the report. Deb Yelin seconded. A vote was taken and the report was received.

### **PROFESSIONAL RIGHTS AND RESPONSIBILITIES**

Kristen Biancuzzo reported that there are no current grievances; however she has received many questions regarding the Covid-19 impact MOAs. These questions have not been deemed grievances. Kristen requested that members remain patient in the ever changing pandemic world and keep in mind the importance of assuming positive intent by all as we move through this challenging year.

### **WEBPAGE:**

Tom Dearborn is keeping the WEA webpage current. Check it out for all WEA up to date info.

### **MTA's Ethnic Minority Affairs Committee:**

Congratulations to Timothy Thomas on his appointment, by Merrie Najimy, to the MTA's Ethnic Minority Affairs Committee. Timothy is a WEA Unit D member and will serve as a liaison between the Ethnic Minority Affairs Committee and the WEA. Timothy was in attendance at today's meeting and reported that the committee was formed to be proactive in getting MTA members aware of what the Ethnic Minority Affairs Committee is doing as well as to help get more members involved in MTA.

### **NEW BUSINESS**

**1. In person staff returning to buildings January 11th** - there is no option to go in earlier or telework later.

**2. EFMLA/FFCCRA** has expired - the government did not extend the benefits.

**3. The negotiations team** will return to the table to address:

- a. Quarantining after close contact exposure in school
- b. A person's right to not get vaccinated

**4. The last pay period of the year** - no deductions - January 1st is a paid holiday so we were paid on the 31st.

**5. Personal Days - Unit A ONLY**

- a. Unit A has 5 personal days this year.
- b. No more than 3 personal days will roll into sick time if they are not used this year.

- c. If you have maxed out, then NO days will roll into sick time. ***Personal days by contract language “are to be used to conduct personal business that can not otherwise be scheduled outside of a work day.”*** Typically they are not questioned and unreasonably declined; however we are working in unusual times - please be professional and if you are scheduling an event that will require you to use a personal day, let your administrator know far enough in advance so the request can be accommodated. At the secondary level teachers can be pulled from duties for coverage, that isn't something the elementary level has the luxury of doing.
- d. If a member is asked to cover a class during their prep, they should do it and then contact Kristen Biancuzzo to sort out compensation/reimbursement of the missed prep.
- e. In the event we have an administrator who is denying all personal day requests please contact Lori immediately so she can remedy the situation.

**6. Extreme Weather School Cancellations vs Remote Learning Day:**

In the event that there is a Severe Weather Event (like the snow storm we had on the 12/17) the superintendent is within his right to cancel school altogether for the district.

**7. February Break** is still on schedule to happen - that could change in the next couple of weeks though.

A motion to adjourn was made by Kristen Biancuzzo and seconded by Kathy Wippert. The meeting was adjourned at 4:35 pm.

Respectfully submitted,  
Aimee Blair  
WEA Secretary