

To: Executive Board

From: W.E.A. Secretary

Re: Board Meeting/January 6, 2020

The meeting was called to order at 3:45 by President Lori Lyncosky. The following members were present: (see attached).

REPORTS

MTA

Paul Ryan reminded reps that the WEA Winter Conference is this Saturday, 1/11/2020 in Springfield.

MEMBERSHIP

Pam distributed new members forms to reps and requested that reps have members complete them and bring them back to her at the February meeting.

SECRETARY

A motion to accept the December 2019 minutes was made by Matt Wroth and seconded by Pam Tesko. A vote was taken and the minutes were accepted.

TREASURER

The budget for December 2019 was presented and Kristen Biancuzzo moved to receive the report. Heather McIntire seconded. A vote was taken and the report was received.

PROFESSIONAL RIGHTS AND RESPONSIBILITIES

Kristen reported that there are currently no grievances.

NEW BUSINESS

1. **Letters of intent for transfer MUST be submitted (in HR's hands) by April 15th**. Those who submit transfer letters will be called by principals with openings for which they are certified for. Important reminder...if you submit a transfer letter, you can be forced to an involuntary transfer.

2. If you are working on a new certification and placement on the salary schedule-**let HR know immediately!!!!**

3. Degree status for salary changes (also known as lane changes)-get transcripts and information to HR as soon as possible. **Deadline to do so is February 1st**! (This was also emailed to members by HR.)

Contract language is as follows:

Advancement to the next higher pay schedule will be made on the first August 25 or March 1 following completion of all academic requirements toward the next higher degree or salary requirement. A teacher intending to receive an advance degree or credits which would provide for advancement to the next higher pay schedule must notify the Superintendent, in writing, **no later than February 1st of the year preceding** the financial budget being prepared. Teachers who fail to provide notice will not receive their column movement until the next fiscal year. A letter will be issued to all staff annually in December reminding them of their obligation.

Keep in mind that this means you should notify in writing, BEFORE you actually finish the coursework.

4. **Dues deduction amounts for taxes: (***)This information can also be found on our website(***)**

* Unit A & B- \$753.00

* Unit D (over \$18,000)- \$314.50

* Unit D (under \$18,000)-266.50

5. The calendar for next year will be discussed at SC meeting tonight.

6. Contract review—Article V—Teaching hours and load

A motion to adjourn was made by Kristen Biancuzzo and seconded by Pam Tesko.

The meeting was adjourned at 4:27 pm.

Respectfully submitted,

Aimee Blair--WEA Secretary