

**To: Executive Board**

**from W.E.A. Secretary**

**Re: Board Meeting/Jan. 5, 2015**

The meeting was called to order by President Lori Hovey. The following members were present:  
(see attached).

A motion to accept the November Minutes was made by Kristi Biancuzzo and seconded by Pam Tesko. A vote was taken and the minutes were accepted.

## **REPORTS**

### **MTA**

### **MEMBERSHIP**

Status quo.

### **TREASURER**

Greg presented the budget through December. Kristin Biancuzzo moved acceptance. Aimee Blair seconded and the report was accepted.

## **PROFESSIONAL RIGHTS AND RESPONSIBILITIES**

Weingarten Rights were explained. If you are called to a meeting take, a rep with you as a rule of thumb. Quarterly newsletter was distributed. Kristi will email copies to board to send to members. There are no grievances.

## **NEW BUSINESS**

1. Scholarship funds are dwindling and fundraising is becoming more difficult. It will be decided in February whether to continue. A discussion was held as to whether we can assess members a once a year \$10.00 donation.
  2. You must submit a letter of intent a year in advance of retirement in order to receive severance buy back when you retire.
  3. Letters of transfer must be in by April 15.
  4. OPEB committee is talking of shifting retiree insurance costs because of the expense.
  5. City is asking for an MOA with regards to National Board Certification. They want amended language that takes away the Masters 60 pay bump. Those who are currently board certified will remain on that pay scale.
  6. The board will vote in February whether to move forward with a grievance around the \$300,000 in annual PD money. The 1% of the school budget not being funded as stated in the law is the issue.
  7. The Blood Drive is January 28 at South Middle. Contact Linda Jo Diamond for more info or to help.
- A motion to adjourn was made by Pam Tesko and seconded by Kristin Biancuzzo. The meeting adjourned at 4:49.

Respectfully submitted,

Laurie Furkey

WEA Secretary