

**To: Executive Board**

**From: W.E.A. Secretary**

**Re: Board Meeting, December 20, 2021**

The meeting was held via Google Meet and was called to order at 3:50 pm by President Lori Lyncosky. The following members were present: (see attached).

## **REPORTS**

### **MTA**

Paul Ryan had no new information to report.

### **MEMBERSHIP**

Pam Collins reports that MTA is backed up in getting membership cards out to members.

### **SECRETARY**

A motion to accept the November 2021 meeting minutes was made by Pam Collins and seconded by Matt Wroth. A vote was taken and the minutes were accepted.

### **TREASURER**

The Treasurer's Report for November 2021 was presented and Pam Collins moved to receive the report. Joe Mullett seconded. A vote was taken and the report was received.

## **PROFESSIONAL RIGHTS AND RESPONSIBILITIES**

Kristen Biancuzzo shared that there is nothing new to report.

### **Professional Development:**

Matt Wroth reported that there is still plenty of money in the PD funds. Unit A can be reimbursed \$1,000 per class and you can apply for multiple classes. PD opportunities must be approved ahead of time. If something comes up last minute, email Susan Dargie and Matt Wroth to see if it can get fast tracked.

### **Sick Day Bank:**

Matt requested that reps remind all Unit A members that the sick bank is available and that members can donate sick days directly to other members. At this point, no Unit A member should ever need to take a sick day without pay, if they're out of sick days. If you have any questions about how to get more sick days/donate sick days, email Matt Wroth.

## **NEW BUSINESS**

1. **Test and Stay Protocols** - In the event that a child in your class tests positive and you are fully vaccinated and ASYMPTOMATIC, you are not eligible to test in the test and stay program. If during the day you develop symptoms, you tell the nurse and get tested. These are CDC guidelines.
2. **Unit D Negotiations** - at this moment we are headed for mediation. There are rumblings that the Superintendent would like us to return to the table before that happens in order to reach a common ground. Stay tuned...
3. **Snow Days** - Are going to be just that, we aren't going to be able to use blizzard bags or work remotely.
4. **Quarantine Time** - If a school has to close due to widespread infection/quarantining due to close contacts - these days will need to be made up at the end of the school year. We are NOT remoting again according to the Commissioner.
5. **Personal Days** - Please remember that personal days are to be used to conduct personal business that cannot normally be scheduled outside of a school day. Please also remember that in the event you exhaust your personal days and need additional

days, THEY WILL NOT BE GRANTED and exchanging sick time for personal time will also not be approved. Please also remember that if you plan on taking days before or after a vacation or holiday or long weekend as a point of courtesy you should let your administration know and try to secure a sub as far in advance as humanly possible.

6. **Providing Work for Quarantiners** - we agreed to POST work daily for students who are out. WE DID NOT AGREE TO ROOM AND ZOOM/hybrid instruction. Post does not mean that you need to modify/format the work for electronic submission. You are posting what needs to be done. If you want to scan and post documents as materials or assignments, I'm sure families would find that helpful.
7. **Cyber Security Prompts** - you don't have to do them
8. Please make sure that you check your checks - UPON ISSUANCE - to make sure you are being paid the proper amount and have the proper deductions. Don't wait for multiple pay cycles to go by to check checks.

A motion to adjourn was made by Pam Collins and seconded by Matt Wroth.  
The meeting was adjourned at 4:10 pm.

Respectfully submitted,  
Aimee Blair  
WEA Secretary