

To: Executive Board

From: W.E.A. Secretary

Re: Board Meeting/December 7, 2020

The meeting was held via Google Meet and was called to order by President Lori Lyncosky. The following members were present: (see attached).

REPORTS

MTA

Paul Ryan reported that information from MTA is expected in the next couple of weeks.

MEMBERSHIP

Pam Collins reminded members to send any name, email, address, etc. changes to her, via email, ASAP.

SECRETARY

A motion to accept the November 2020 meeting minutes was made by Joe Mullett and seconded Kathy Wippert. A vote was taken and the minutes were accepted.

TREASURER

The Treasurer's Report for November 2020 was presented and Mickey Jimenez moved to receive the report. Kate Wailgum seconded. A vote was taken and the report was received.

PROFESSIONAL RIGHTS AND RESPONSIBILITIES

Kristen Biancuzzo had nothing new to report.

WEBPAGE:

Please remind members about our WEA website. Tom is keeping it up to date with the ever changing information of this pandemic year.

NEW BUSINESS

1. February Vacation - As stated in the MOA, in the event that we are fully remote, meaning we are experiencing an outbreak where the School Committee and Superintendent deem it appropriate to close ALL buildings in the district, February vacation will be cancelled. Should this happen, we will all be working remotely, from home, during the vacation week. This will result in the school year ending 5 days earlier.

- In the event that you have booked a trip during that time and your trip has not been cancelled and we are working remotely - ***you need to provide documentation of a trip that was booked and paid for prior to August 3rd.*** Members who provide this documentation will be permitted to use sick time for these days. It is strongly suggested that members who fall into this category, submit the required paperwork to HR sooner rather than later.
- At this point, February break has yet not been cancelled.

2. Evaluation MOA - Lori reviewed the MOA in detail, using the "cheat sheet" form Tom developed. The MOA should have been sent out to membership and is posted on the website. General Membership meeting information should also have been sent out to members and will take place on Wednesday at 3:45. As in recent votes, voting will take place via Survey Monkey and the link will be active and sent out to members this evening. Voting will close at 4 pm on Friday.

3. **Vote of No Confidence in Commissioner Riley** - Lori received some inquiries from members regarding this...at this time Lori feels as though she is unable to put something like this out on behalf of the WEA, given that we typically have less than 30% of the membership participating in voting.

4. **Early Retirement Incentive** - MTA has decided to support this and it is now going to the Governance Subcommittee to work with the Legislature on it. Legislative support is needed in order to make this happen. For those members that may be eligible for this and think they would like to participate, should it go through, it is strongly encouraged that you get your paperwork in order with the MTRS, as if it is approved, it may happen very quickly.

5. **MCAS** - MTA will be sending information out soon.

6. **Pending Vaccines** - We're not there yet...we will cross this bridge when we get there.

OPEN FLOOR INQUIRIES/Reminders:

- Lori opened the meeting with "tips" about using the disinfecting bottles that we are now being asked to use for sanitizing. She also stated that custodians will continue to sanitize every evening.

A motion to adjourn was made by Tracy Lacas and seconded by Noelle Britt. The meeting was adjourned at 4:28 pm.

Respectfully submitted,
Aimee Blair
WEA Secretary