

**To: Executive Board**  
**From: W.E.A. Secretary**  
**Re: Board Meeting/December 4, 2017**

The meeting was called to order at 3:44 by President Lori Lyncosky. The following members were present: (see attached).

#### **REPORTS**

##### **MTA**

Alex reported that MTA received enough signatures on the petition discussed last month and that there will be more to come on the issue down the road. Tyler Rocks was also in attendance from MTA today. Tyler is one of 9 new hires to a new position at MTA, MTA Organizer. MTA created these positions to help to deepen the structure of MTA. One of the first goals of this group is to create a quick communication system that will allow us to speak to all members in 2 days, when important information needs to reach members quickly. This has been deemed important due in part to the Supreme Court case Janus vs. AFSCME and the decision of that case which is due next summer and could have a major impact on our union.

##### **MEMBERSHIP**

No new information to report.

##### **SECRETARY**

A motion to accept the November 2017 minutes was made by Matt Gomes and seconded by Janet Baush. A vote was taken and the minutes were accepted.

##### **TREASURER**

The budget for November 2017 was sent via email to the board for review. There was some discussion about the Public Relations line item. Matt Wroth moved to receive the report. Paula Ancelli seconded. A vote was taken and the report was received.

##### **PROFESSIONAL RIGHTS AND RESPONSIBILITIES**

Kristen reported that the recent postings of the staff directory that occurred in many buildings was not a true violation however was also not deemed an acceptable action to have taken place. All postings have been removed and discussions with those responsible have occurred.

##### **NEW BUSINESS**

1. A reminder to ALL to please check your paystubs to make sure all your deductions are correct. A sample check was distributed and reviewed. This sample only applies to Units A & B.
2. Conversation about transitioning...There are lots of changes that will occur this year in preparation for the many district changes that September 2018 brings (closing of Russell and creation of 5-6 and 7-8 buildings.) Discussion focused on: estimated dates, closing of Russell, certification, seniority, PTS/NPTS and the many RUMORS that are out there. Please note the following important information:
  - **Due to these changes, April 15<sup>th</sup> will be “this year’s” June 15<sup>th</sup> pink slip date. This means that letters/pink slips will be given out this year by April 15<sup>th</sup> instead of June 15<sup>th</sup>.**
  - The first members to be “dealt with” in regards to reassignment will be the staff from Russell. If there are not enough positions for them, the bumping process will begin.
  - Redistricting will be occurring this year, but the details of that have not yet been discussed with WEA.
  - PTS/NPTS-PTS (Professional Teacher Status) is obtained **AFTER** the **LAST** day of your **3<sup>rd</sup> FULL year.**

- Voluntary Letters of Transfer have nothing to do with the bumping process. These will be addressed LAST. These letters can be as specific as you would like, however keep in mind that being too specific can limit you. The broader you are the better chance you have.

A motion to adjourn was made by Matt Wroth and seconded by Kristen Biancuzzo.  
The meeting was adjourned at 4:54 pm.

Respectfully submitted,  
Aimee Blair  
WEA Secretary