To: Executive Board from W.E.A. Secretary

Re: Board Meeting/Dec. 2, 2013

The meeting was called to order by President Lori Hovey. The following members were present: (see attached)

A motion to accept the Nov. Minutes was made by Pam Tesko and seconded by Kathy Wippert. A vote was taken and the minutes were accepted.

REPORTS

MTA

MEMBERSHIP

Matt Wroth reported that we are status quo but are still looking to enroll a few new hires.

TREASURER

Greg presented the budget through Nov. Barb Tytell made a motion to accept. Pam Tesko seconded and the motion passed. Greg also reported that the Scholarship account is low and we are in the process of making a decision as to whether to distribute the remaining funds to Citizen's Scholarship. More to follow.

PROFESSIONAL RIGHTS AND RESPONSIBILITIES

A Level I at Franklin has been resolved; waiting on a response from Mr. Carter on a WHS grievance; a SPED grievance will go to Level III.

POLITICAL ACTION/WEBSITE

NEW BUSINESS

- 1. Final report on the wreath sale will be presented next month. Pumpkin sale netted about \$1000 and a Red Sox raffle is planned for the spring.
- 2. Direct Deposit is now a condition of employment. It was negotiated into our contract and is no longer a choice.
- 3. In accordance with the new Sick Leave Bank language the 2 days were deducted. Members may donate up to 35 days upon retirement. The language is up on our website. Laurie will write a form letter for reps to distribute to anyone who may want to donate days.
- 4. Unit B has settled and Unit D is moving forward.
- 5. Maureen reported on Mass Child. She has applied for the outerwear grant for this year. We receive about \$1250 in Mass Child money each year. Send any requests to Maureen at mojo11@comcast.net.
- 6. Intent to retire letters are due by Feb.1 and transfer letters are due by April 15.
- 7. An occasional second meeting a month may be held.
- 8. Most of the language put out by MTA is being used for Westfield's Evaluation language.

A motion to adjourn was made by Donna McEwan and seconded by Kathy Wippert. The meeting was adjourned at 4:45.

Respectfully submitted,

Laurie Furkey

WEA Secretary