

To: Executive Board

From: W.E.A. Secretary

Re: Board Meeting, April 25, 2022

The meeting was held via Google Meet and was called to order at 3:50 pm by President Lori Lyncosky. The following members were present: (see attached).

REPORTS

MTA

Paul Ryan reports that the Fair Share Amendment will be a ballot question to be voted on in November. If passed, all of the money it results in will go directly to roads, bridges and education. Getting this to pass will be the focus of MTA this summer and fall. Any member interested in becoming involved in this can go to the MTA website for more information.

MEMBERSHIP

Pam reports that all dues deductions should have stopped.

SECRETARY

A motion to accept the March 2022 meeting minutes was made by Pam Collins and seconded by Regina Barbosa (Rosario). A vote was taken and the minutes were accepted. Aimee reported that she will be emailing important documents to all reps that, due to mandated timelines, need to be posted in buildings as soon as received.

TREASURER

The Treasurer's Report for March 2022 was presented and Kate Cartee moved to receive the report. Pam Collins seconded. A vote was taken and the report was received.

PROFESSIONAL RIGHTS AND RESPONSIBILITIES

Kristen Biancuzzo reports that there is nothing new to report.

Professional Development:

There is still \$30,000 in PD funds to be spent by 6/1. Members are reminded to submit spring coursework paperwork ASAP. The PD committee thanks all who participated in the PD survey.

NEW BUSINESS

1. **Sick Leave Bank language** - Lori reviewed contract language regarding the Sick Leave Bank. Members are reminded that accessing this requires medical documentation on file.
2. **Health/Dental/FSA Open enrollment around the corner** - Please be reminded that everyone needs to complete the form that was sent out today regarding benefits (even those who do not have benefits). Email came from Lenore Bernashe.
3. **MTA meeting** - Westfield will be attending virtually.
4. **General membership meeting in May.** Please have votes for building reps done by June 1st. **General Membership meeting will be on 5/31 at 3:45.** Based on E-Board vote, the meeting will be held virtually.
5. **Breaking up verbal/physical altercations** - DON'T!!!! As this can often lead to complications for those just trying to help. Lori and Paul Ryan shared that members are under no legal obligation to do so. Members are encouraged to call administration and allow them to decide what to do.
6. **PROJECTED First day of school next year** - New teacher orientation 8/25. PD for all Units A, B and D will be 8/26 and 8/29. Students will roll in on 8/30. *Again this is projected...it still has to go in front of the School Committee.*

7. **Letters of Non-Renewal** - will start being distributed this week and will likely take place through 6/15 (per contract language)
8. ***School Committee Budget meeting tonight***

OPEN FLOOR INQUIRIES:

- ? regarding whether the district has a policy on use of preferred pronouns with students by staff based on current lawsuit in Ludlow Schools. Lori has no knowledge of a policy, and she will speak to Stefan about this.
- Talent Ed form - Transfer Letter - yes there is one and if used can replace letter of transfer
- Any new updates on state Early retirement - has gone to Ways and Means Committee - decision expected by end of June
- Unit D longevity - not on paycheck any more- this is because it only shows up on paycheck once it is paid out...since it's paid in June, it will be there again once paid in June - paystubs "reset" with new calendar year (January 1st) with new tax year

A motion to adjourn was made by Pam Collins and seconded by Gina McGinn.
The meeting was adjourned at 4:46 pm.

Respectfully submitted,
Aimee Blair
WEA Secretary