

**To: Executive Board**

**From: W.E.A. Secretary**

**Re: Board Meeting/April 6, 2020**

The **video meeting** was called to order at 3:46 by President Lori Lyncosky. The following members were present: (see attached).

#### **REPORTS**

##### **MTA**

Paul Ryan reported that MTA Annual Meeting will still be held, but will be done online. They are still in the process of figuring it all out and members will receive information from MTA once the details are finalized.

##### **MEMBERSHIP**

Pam reported we have 4 new hires and she will be sending membership paperwork to building reps. She requests that reps have members complete them and return them to her at WMS ASAP.

##### **SECRETARY**

A motion to accept the March 2020 minutes was made by Joe Mullett and seconded by Kristen Biancuzzo. A vote was taken and the minutes were accepted.

##### **TREASURER**

The budget for March 2020 was presented and Lori made note that the Public Relations budget was expended and then some. She reported that she made an executive decision that she believed was the right thing to do. The superintendent called and told her that multiple SACs had contacted him to report that we had families who were without income and didn't have basic necessities to feed their children. The superintendent pledged to commit any monies that were left over from the Thanksgiving appeal to these families and Lori told him the WEA would match what the school department put up. The WEA was able to give 20 families \$25 gift cards to Price Rite. So, district wide we were able to support 40 families. Lori further stated that if the board felt she had overstepped that she would repay the money. There was no further discussion. Kristen Biancuzzo moved to receive the report. Christy Roselli seconded. A vote was taken and the report was received.

##### **PROFESSIONAL RIGHTS AND RESPONSIBILITIES**

Kristen reported that there is currently 1 pending grievance, regarding a SPED teacher who is being harassed by a parent, that should be filed this week.

##### **NEW BUSINESS**

1. Transfer letters are due 4/15 on TalentEd
2. Budget
3. Early retirement incentive - due May 1, 2020
4. Information regarding Remote Learning

##### **Professional Responsibilities (Units A and D)**

-The district is paying your salary - you are responsible to make yourself available as a public-school employee for your contracted work day. If you are instructed to post lessons, contact parents, zoom/meet with students, work collaboratively with colleagues, participate in webinars, read an article and respond to it, watch a video and provide feedback or complete GCN training - you do it..

-DO NOT work your second job during school time! This is considered Fraud and Embezzlement and you will be terminated!

##### **Evaluations and MCAS**

-Both of these items were enacted by The House...they are the ones who can say if we get to waive them. Yes the president has said standardized testing isn't going to be counted; however, the MCAS belongs to the State of MA...only the governor can apply for a waiver for both items. We are professionals, we are going to be prepared to follow through on both of these items until we are told

that they are waived. Given the “Stay at Home” order, if you don’t have access to upload your evaluation evidence documents, you can do a write up explaining what you would have uploaded and attach that instead.

**Special Education Annual Meetings** - right now these are on hold until May 4th for a variety of reasons. We will figure out what we’re going to do after that. We do have some very aggressive parents who are demanding to have their child’s annual meeting regardless of potential confidentiality issues. Like I say to members, the internet is a public entity, you have zero right to think that anything is going to remain private.

5. General Membership and vote – Building Reps are requested to canvass the members in their building to see if they would like to move ahead with a vote at the end of May or if they would consider putting it off until the second week in September. Please send an email to your building and come with your building’s consensus to the May meeting.

**OPEN FLOOR:**

- Kathy Wippert inquired about April vacation and whether or not it was possible to give it up and work through it so we could get out earlier in June, stating that some other districts have done this. This is a decision that can only be made by the School Committee and our district is not interested in doing so.
- This Friday, is a scheduled day off based on our calendar and yes, we still have it off.
- If a teacher isn’t comfortable doing it, video conferencing is not a requirement at this time.

A motion to adjourn was made by Cara Ferrara-Ingraham and seconded by Kathy Wippert.

The meeting was adjourned at 4:19 pm.

Respectfully submitted,

Aimee Blair--WEA Secretary