

MEMORANDUM OF AGREEMENT
UNIT A

This memorandum of agreement entered into this 2 day of ^{May} April, 2016 hereby amends the terms of the 2013-2016 agreement between the Westfield School Committee and the Westfield Education Association, Unit A, for the purpose of adding Aviation to the list of Vocational Lead Teacher positions, specifically as provided below:


- 1) Article IV, Salaries, Modification of Basic Schedules, Paragraph H, shall be amended as follows:

Vocational Lead Teachers - Annual stipends will be paid as follows:

| | 8/25/13 | 8/25/14 | 8/25/15 |
|-------------------|---------|---------|---------|
| Allied Health | \$1,236 | \$1,236 | \$1,236 |
| Aviation | \$1,236 | \$1,236 | \$1,236 |
| Auto Body | \$1,236 | \$1,236 | \$1,236 |
| Auto Technology | \$1,236 | \$1,236 | \$1,236 |
| Carpentry | \$1,236 | \$1,236 | \$1,236 |
| Culinary | \$1,236 | \$1,236 | \$1,236 |
| CNET | \$1,236 | \$1,236 | \$1,236 |
| Graphic Arts | \$1,236 | \$1,236 | \$1,236 |
| Horticulture | \$1,236 | \$1,236 | \$1,236 |
| HVAC | \$1,236 | \$1,236 | \$1,236 |
| Electrical | \$1,236 | \$1,236 | \$1,236 |
| Manufacturing | \$1,236 | \$1,236 | \$1,236 |
| Office Technology | \$1,236 | \$1,236 | \$1,236 |

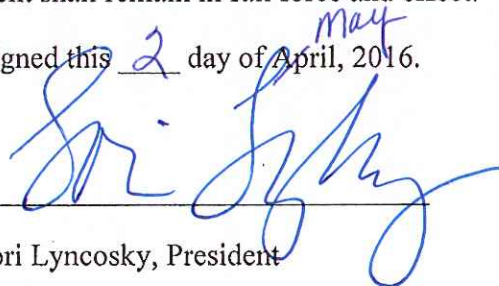
- 2) It is understood that this agreement shall not constitute precedent for the future by either party, nor does it constitute a waiver of rights to bargain over this issue in the future.
- 3) All remaining provisions of the agreement shall remain in full force and effect.

IN WITNESS WHEREOF, this agreement is signed this 2 day of ^{May} April, 2016.



Brian P. Sullivan, Chairperson

Westfield, School Committee



Lori Lyncosky, President

Westfield Education Association