

**To: Executive Board**  
**From: W.E.A. Secretary**  
**Re: Board Meeting/May 1, 2017**

The meeting was called to order at 3:47 by President Lori Lyncosky. The following members were present: (see attached).

## **REPORTS**

### **MTA**

Alex from MTA shared documentation/information from MTA regarding a US Supreme Court case that is scheduled to be heard no later than 9/2018 regarding the loss of the Agency Fee. Implications this would cause were discussed and MTA has many things planned to ensure all associations are organized and prepared should any of these occur. Alex requested that building reps complete the handouts he provided in buildings and return them to Lori via interoffice mail no later than Monday 5/8. Alex also shared that buses will be leaving the Holyoke MTA office to attend the Rally on Boston Common on 5/20 at 12 noon for those interested.

### **MEMBERSHIP**

Matt reported that everything is up to date at this time.

### **SECRETARY**

A motion to accept the April 2017 minutes was made by Heather McIntire and seconded by MaryAnne Sico-DiSanto. A vote was taken and the minutes were accepted.

### **TREASURER**

The budget for April 2017 was presented and Matt Wroth moved to receive the report. Heather McIntire seconded. A vote was taken and the report was received.

### **PROFESSIONAL RIGHTS AND RESPONSIBILITIES**

Kristen reported that there are currently no grievances. Just a reminder...a home exigency is a home EMERGENCY NOT something scheduled.

### **NEW BUSINESS**

1. Votes for building representatives need to be done by May 31<sup>st</sup> and ballots should be brought to the June meeting. Each building is entitled to 1 building representative per 20 members (Units A,B and D) in the building.
2. General membership meeting—**Tuesday, May 30<sup>th</sup> @ 3:45 @ Technical Academy**. Aimee will send notices to post to all reps via email.
3. Unit D did not ratify the negotiated contract, which means we go back to the drawing board. No date has been scheduled yet. Please inform Unit D members that anything presented to them in that contract is now null and void. Those things will NOT happen as the contract did NOT ratify.
4. Budget talks and cuts...Lori reviewed in detail the differences between **NPTS= Non Professional Teaching Status** and **Non-renewal vs RIF=Reduction in Force**. Professional Teaching Status is achieved after the completion of 3 years of full time teaching service. Any teacher with NPTS has the potential to be Non Renewed by administration with **NO** reason up to the last day of their 3<sup>rd</sup> year of employment. Anyone non-renewed has **No** recall rights, **No** bumping rights and should positions open over the summer, they must reapply. RIF, reduction in force is district wide and those who are impacted by RIF have bumping rights. RIF process includes consideration of seniority and any

reassignment are based on areas of certification. Anyone who losses their job to a RIF is entitled to recall rights. Anyone who losses their job either through a non-renewal or RIF can apply for unemployment the day after school gets out.

5. Check your paystubs!!!! There has been a problem detected in the deduction of Long Term Disability (UNUM). Many members have noticed their deductions have not been taken out. Anyone impacted should contact Benefits immediately!

A motion to adjourn was made by Kristen Biancuzzo and seconded by Susan Carlotto.  
The meeting was adjourned at 5:03 pm.

Respectfully submitted,  
Aimee Blair  
WEA Secretary