


MEMORANDUM OF AGREEMENT
UNIT A

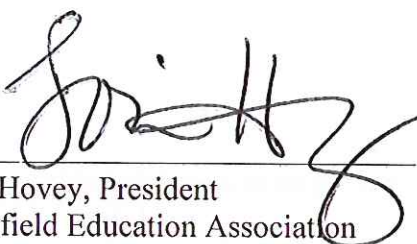
This memorandum of agreement entered into this 5 day of ^{October}~~September~~, 2015 hereby amends the terms of the 2013-2016 agreement between the Westfield School Committee and the Westfield Education Association Unit A, for the purpose of establishing compensation for a STAT (Student and Teacher Assistance Team) Team Member, specifically as provided below:

- 1) It is understood that due to preparation periods used to attend the weekly STAT meeting, the Unit A member shall receive a \$500 yearly stipend.
- 2) It is understood that only Unit A members that have scheduled preparation periods will receive a stipend for membership on STAT. All other Unit A members will build these meetings into their weekly schedule.
- 3) It is understood that members of the STAT team are selected by the administration and is that membership is voluntary. If a staff member cannot make the yearly commitment or does not wish to be on the team, they may decline.
- 4) It is understood that this agreement shall not constitute precedent for the future by either party, nor does it constitute a waiver of rights to bargain over this issue in the future.
- 5) All remaining provisions of the agreement shall remain in full force and effect.

IN WITNESS WHEREOF, this agreement is signed this 5 day of ^{October}~~September~~, 2015.



Daniel M. Knapik, Chairperson
Westfield, School Committee



Lori Hovey, President
Westfield Education Association