

**MEMORANDUM OF AGREEMENT
BETWEEN THE
WESTFIELD SCHOOL COMMITTEE
AND THE
WESTFIELD EDUCATION ASSOCIATION – UNIT A**

This memorandum of agreement entered into this _____ day of November, 2020 hereby amends the terms of the collective bargaining agreement between the Westfield School Committee and the Westfield Education Association – Unit A, specifically as provided below:

WHEREAS, the Department of Elementary and Secondary Education (DESE) advisory on reopening released June 25, 2020 requires Districts to develop three (3) plans to educate students, including plans for all remote learning and a hybrid.

WHEREAS, to that end, the Westfield School Committee (hereafter referred to as the “District”) and the Westfield Education Association Unit A (hereafter referred to the “Association”) agreed to certain conditions in a Memorandum of Agreement executed by all parties on September 2020,

WHEREAS, the Department of Elementary and Secondary Education (DESE) allows parents and or guardians to change between all remote learning and hybrid learning and requires Districts to accommodate these changes;

WHEREAS, students are being transferred from all remote to hybrid or from hybrid to all remote, the District and the Association hereby agree to the following terms, conditions, and understandings during the state’s COVID-19 only for the 2020-2021 school year:

Effective upon the ratification of this Memorandum of Agreement by all parties, Students requesting a move from Hybrid to Remote at the 5-12 level will remain in their Hybrid classes and become fully remote. Students requesting to move at the K-4 level will continue to move into remote only classrooms with a different teacher.

This Side Letter of Agreement is not designed to, or otherwise alter the terms and conditions of the Collectively Bargained Agreement. This Side Letter of Agreement shall not set practice or precedent on either party.

FOR THE WESTFIELD PUBLIC SCHOOLS
ASSOCIATION

FOR THE WESTFIELD EDUCATION

Dated:

Dated: